

Topic 2: Recruitment, Training and Retaining of Personnel for the Regulatory Body



11 November 2024

Nuclear Regulation Authority (NRA) Japan



How to secure human resources to sustain effective nuclear regulations into the future

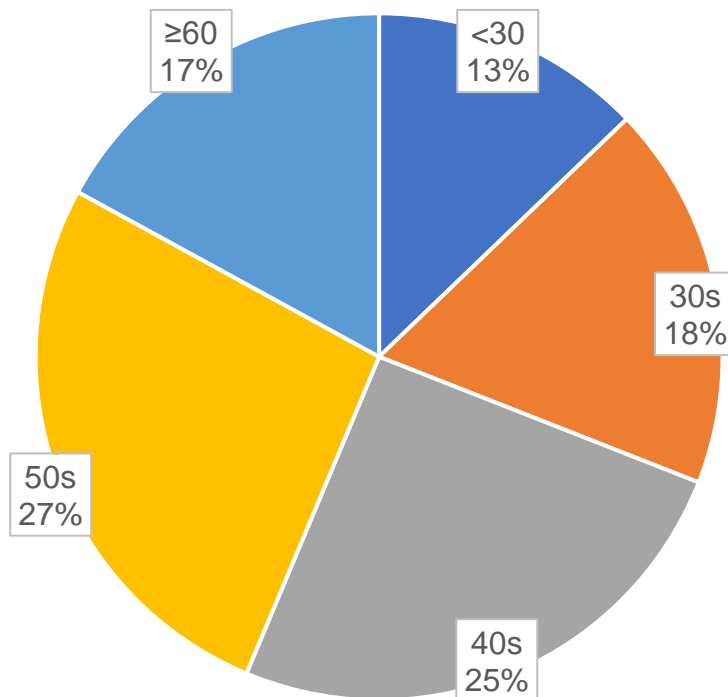
Content

- NRA's current staff composition
- Social circumstances
- NRA's ongoing activities

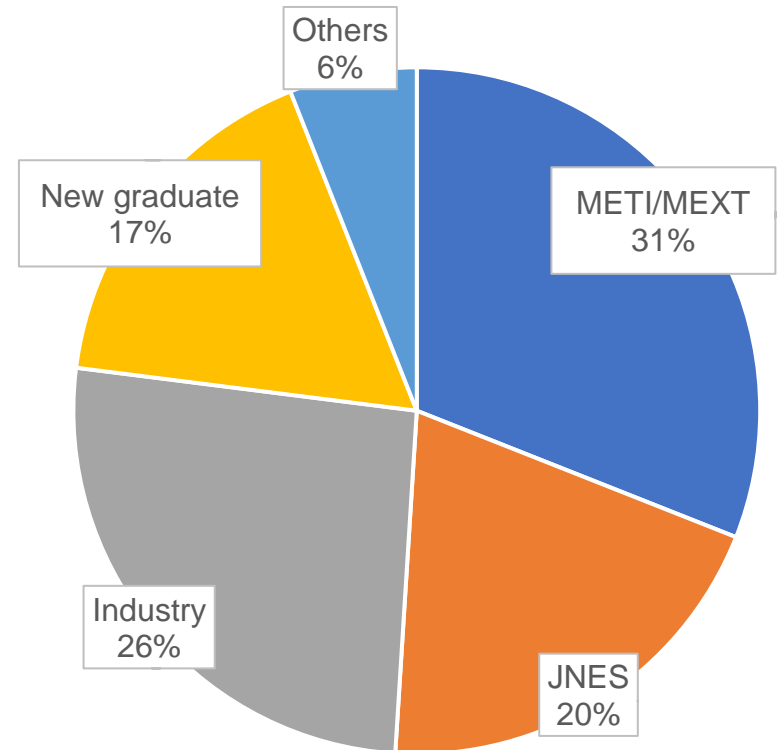
NRA's Current Staff Composition



Age



Background



(As of April 2022)



- Persisting aversion to nuclear sector since the accident of TEPCO Fukushima Daiichi NPS
- Decrease in nuclear-related courses at universities
- Japanese employment practice of hiring new graduates at the start of every fiscal year
- Civil service exam as a requirement for government-job applicants in their 20s
- Prevailing negative image of government jobs due to long working hours and relatively low salary levels



- Clarification of required knowledge and skills and enhancement of education and training programs
- Support of career planning
- Support of educational programs through Nuclear Regulatory Human Resource Development Project
- Close coordination with JAEA in research projects and human resource development